



AQAR for 2016-2017 - VHNSN College - TNCOGN10123

CAPU AQAR <capuaqar@gmail.com>
To: Support VHNSNC College <support@vhnsnc.edu.in>

Tue, Dec 26, 2017 at 10:35 AM

NAAC/AQAR ACK/DECEMBER/2017/

Virudhunagar Hindu Nadars' Senthikumara Nadar College (Autonomous)

3/151-1, College road

Virudhunagar

Tamil Nadu

Subject: Acknowledgement of AQAR

We are Acknowledging the receipt of Online Submission of Annual Quality Assurance Report (AQAR) for the Year: 2016-17.

For any queries related to AQAR, you may kindly contact E-mail ID (capuaqar@gmail.com).

Wishing you success in your Quality Enhancement Process.

THANKS WITH REGARDS CAPU-AQAR (CENTRAL APPLICATION PROCESSING UNIT)

[Quoted text hidden]

Virudhunagar Hindu Nadars' Senthikumara Nadar College

[An Autonomous Institution Affiliated to Madurai Kamaraj University]

(Re – accredited with "A" Grade by NAAC)

Virudhunagar – 626 001

Internal Quality Assurance Cell (IQAC) Annual Quality Assurance Report 2016 – 2017



Submitted to



NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL

An Autonomous Institution of the University Grants Commission P. O. Box. No. 1075, Opp: NLSIU, Nagarbhavi, Bangalore - 560 072, India

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The Annual Quality Assurance Report (AQAR) of the IQAC

Part - A

AQAR for the year 2016-17

I. Details of the Institution

1.1 Name of the Institution

Virudhunagar Hindu Nadars' Senthikumara Nadar College (Autonomous)

1.2 Address Line : 3/151-1, College road

City/Town : Virudhunagar

State : Tamil Nadu

Pin Code : 626 001

Institution e-mail address : support@vhnsnc.edu.in

Contact Nos. : 04562 – 280154

Name of the Head of the Institution : Dr. P. Sundara Pandian

Principal

Tel. No. with STD Code : 04562 – 281153

Mobile : 9943065557

Name of the IQAC Co-ordinator : Dr. T. Kathirvalavakumar

Mobile : 9487132819

IQAC e-mail address : iqac@vhnsnc.edu.in

1.3 NAAC Track ID : TNCOGN10123

1.4 NAAC Executive Committee No. & Date : EC/65/RAR/67 dated 25-10-2013

1.5 Website address : www.vhnsnc.edu.in

Web-link of the AQAR : http://vhnsnc.edu.in/naacreport/AQAR 2016-17.pdf

1.6 Accreditation Details

Sl. No.	Cycle	Grade	CGPA	Year of	Validity
S1. NO.	140. Cycle d	Grade	COFA	Accreditation	Period
1	1st Cycle	4 star	-	2001	5 years
2	2 nd Cycle	A	3.04	2008	5 years
2	3 rd Cycle	٨	3.17	2013	October 24,
3	3 rd Cycle A	3.17	2013	2018	

17	Date of	Establishment of IC)AC	٠ (01.09.	2004
1./	Date of	Establishment of IC	JAC	٠. ١	UI.U9.	ZUU4

1.8 Details of the previous ye	ear's AQAR submitted to	o NAAC after the	latest Assessment and
Accreditation by NAAC			

- i. AQAR 2012-13 submitted to NAAC on 15-09-2014
- ii. AQAR 2013-14 submitted to NAAC on 25-05-2015
- iii. AQAR 2014-15 submitted to NAAC on 07-12-2015
- iv. AQAR 2015-16 submitted to NAAC on 15-11-2016

1.9 Institutional Status			
University	Sta	te 🗸	Central Deemed Private
Affiliated College	Yes	s 🗸	No
Constituent College	e Yes	s	No 🗸
Autonomous college	of UGC Yes	s 🗸	No
Regulatory Agency app	roved Institution	Y	Yes No 🗸
(eg. AICTE, BCI, MC	CI, PCI, NCI)		
Type of Institution	Co-education	✓	Men Women
	Urban		Rural 🗸 Tribal 🔃
Financial Status	Grant-in-aid	✓	UGC 2(f) UGC 12B
	Grant-in-aid + S	elf Fina	ncing Totally Self-financing

1.10 Type of Faculty/Programme							
Arts Science Commerce	e 🗸 Law PEI (Phys Edu)						
TEI (Edu) Engineering Heal	lth Science Management						
Others (Specify) B.Voc. Environ	mental Assessment and Remediation						
1.11 Name of the Affiliating University (for the Co.	Madurai Kamaraj University, Madurai						
1.12 Special status conferred by Central/ State Government UGC/CSIR/DST/DBT/ICMR etc							
Autonomy by State/Central Govt. / University	✓						
University with Potential for Excellence	UGC-CPE						
DST Star Scheme	UGC-CE						
UGC-Special Assistance Programme	DST-FIST 🗸						
UGC-Innovative PG programmes	Any other (Specify)						
UGC-COP Programmes	✓						
2. IQAC Composition and Activities							
2. IVAC Composition and Activitie	<u></u>						
2.1 No. of Teachers	13						
2.2 No. of Administrative/Technical staff	2						

2.3 No. of students	1
2.4 No. of Management representatives	3
2.5 No. of Alumni	-
2. 6 No. of any other stakeholder and	_
community representatives	
2.7 No. of Employers/ Industrialists	3
2.8 No. of other External Experts	-
2.9 Total No. of members	23
2.10 No. of IQAC meetings held	3
2.11 No. of meetings with various stakeholders:	No. 63 Faculty 43
Students 1	Alumni 4 Others 15
2.12 Has IQAC received any funding from UGC d If yes, mention the amount	uring the year? Yes ✓ No □
2.13Seminars and Conferences (only quality relate	d)
(i) No. of Seminars/Conferences/ Workshops	/Symposia organized by the IQAC
Total Nos. 2 International -	National 1 State - Institution Level 1
in Designing the Co	nal Skills Qualifications Framework (NSQF) urriculum ent Programme on Life Skills (UGC

	2.14	Significant	Activities and	contributions	made by I	OAC
--	------	-------------	----------------	---------------	-----------	-----

- 1. Took initiatives for Autonomous extension.
- 2. Introduced Common Self-learning subject "Human Rights" for all the second year UG students.
- 3. Arranged various programs for the final year UG students to prepare them for placement through Redington.
- 4. Encouraged NSS, NCC and other student organizations to organize social welfare programmes.
- 5. Created awareness among students and staff on cashless transactions.
- 6. Suggested College Management to go for cashless transition.
- 7. Recommended the college Management to construct ramps in all buildings to facilitate the movement of the physically challenged.
- 8. Beat for drum for the construction of additional toilets for boys hostels.
- 9. Advocated the Management for the replacement of existing false ceiling with newer ones in the mess hall of the Boys hostel.

2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year

	Plan of Action	Achievements
	Refer:	Annexure - I
2.15 V	Whether the AQAR was placed in state	utory body Yes 🗸 No
	Management Syndical Provide the details of the action	
	❖ Introduced Common S semester for all second	Self-learning subject "Human Rights" in fourth d year UG students.

Criterion - I

1. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD	9	1	10	-
PG	15	-	8	-
UG	18	-	5	-
PG Diploma	1	-	1	-
Advanced Diploma	5	-	0	5
Diploma	5	-	0	5
Certificate	6	-	1	5
Others-M.Phil.	13	-	12	-
Total	72	1	37	15
Interdisciplinary				
Innovative B.Voc.	1	-	-	-

- 1.2 (i) Flexibility of the Curriculum: CBCS
 - (ii) Pattern of programmes:

(ii) Pattern of programmes:		
	Pattern	Number of programmes
	Semester	48
	Trimester	-
	Annual	15(Advanced Diploma, Diploma and Certificate Course)
1.3 Feedback from stakeholders* (On all aspects)	Alumni	Parents Employers Students 🗸
Mode of feedback :	Online	✓ Manual Co-operating schools (for PEI)

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

Updations are made in the syllabi of all the third year UG & MCA courses to suit the local and industrial requirement.

1.5	Any new	Department/	Centre introduc	ed during the	year. If yes, g	give details.

NIL			

Criterion - II

2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty

Total	Asst. Professors	Associate Professors	Professors	Others
200	136	55	2	7

2.2 No. of permanent faculty with Ph.D.

107
107

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

Asst.		Associa	ite	Profes	sors	Others	}	Total	
Profes	sors	Profess	ors						
R	V	R	V	R	V	R	V	R	V
10	19							10	19

2.4	No.	of	Guest and	Visiting	faculty	and '	Tempo	orarv	facult	v
4.7	110.	OI	Guest and	v isitiiig	racuity	unu	1 Chip	Ji ui y	racurt.	y

-	-	-

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended	2	13	35
Presented papers	161	254	9
Resource Persons	2	-	2

2.6 Innovative processes adopted by the institution in Teaching and Learning:

- 1. Entry level tests are conducted at the beginning of the academic year to identify the fast learners, medium pace learners and slow learners and teachers are advised to adopt teaching strategies to suit the different categories of students.
- 2. Bridge course is conducted for the I year Under Graduate students to acclimatize them students to the new medium of instruction i.e. English.
- 3. Students are encouraged to access internet sources for preparing their assignments and seminars in particular and knowledge updation in general.
- 4. Each department is provided with electronic gadget like LCD projector for an effective audio visual teaching.
- 5. A state of the art Audio Visual Hall is available on the upstairs of the College General Library for screening educational videos.

2.7	Total No. of actual teaching days	400
	during this academic year	182

- 2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)
 - ***** Existing system is continued.
 - Consolidated mark sheets are given to students with more security features.
- 2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop

200	200	200
-----	-----	-----

2.10 Average percentage of attendance of students

84

2.11 Course/Programme wise

distribution of pass percentage (April 2017):

Title of the Programme	Total no. of students		Γ	Division		
Trogramme	appeared	Distinction %	I %	II %	III %	Pass %
Refer Annexure - II						

- 2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:
 - ❖ Analyses the result.
 - * Receives Students feedback on staff.
 - * Receives Students feedback on Curriculum.
- 2.13 Initiatives undertaken towards faculty development

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher courses	4
UGC – Faculty Improvement Programme	3
HRD programmes	Nil
Orientation programmes	5
Faculty exchange programme	Nil
Staff training conducted by the university	Nil
Staff training conducted by other institutions	17
Summer / Winter schools, Workshops, etc.	63
Others	Nil

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	42	0	0	0
Technical Staff	30	0	0	0

Criterion - III

3. Research, Consultancy and Extension

- 3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution
 - 1. Publishing research journal.
 - 2. Encouraging students and staff to publish research papers in conference and journals.
 - 3. Staff members are given incentives for publishing research articles and attending conferences.

3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	3	-	-	-
Outlay in Rs. Lakhs	26,82,742	-	-	-

3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	12	-	-	-
Outlay in Rs. Lakhs	31,31,000	-	-	-

3.4 Details on research publications

	International	National	Others
Peer Review Journals	143	47	272
Non-Peer Review Journals			
e-Journals			
Conference proceedings	161	254	9

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3.5 Details on Impact factor of publications:

Range	0.2 - 7.504	Average	2.75	h-index	177	Nos. in SCOPUS	670	
		L						

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects	2016-17	UGC	3882542	1166408
Minor Projects	2016-17	UGC	2801000	756131
Interdisciplinary Projects			0	0
Industry sponsored			0	0
Projects sponsored by the University/ College			0	0
Students research projects (other than compulsory by the University)	2016-17	TNSCST	30000	30000
Any other(Specify)	2016-17	UGC, DST, RGNIYD, ICSSR, TNSCST, SERB, NAAC, Kudankulam Nuclear Power Plant	20141878	11465228
Total			26855420	13417767

3.7 No. of books published	l i) With ISBN No.	21 Chapters	in Edited Books	1
3.8 No. of University Depa	ii) Without ISBN No.	2 from		
	UGC-SAP _ DPE _	CAS _	DST-FIST DBT Scheme/funds	-
3.9 For colleges	Autonomy / INSPIRE /	CPE CE	DBT Star Scheme Any Other (specify)	DST-FIST
3.10 Revenue generated th	rough consultancy	₹ 1,16,750		

3.11 No. of conferences organized by the Institution

Level	International	National	State	University	College
Number	3	9	11	-	5
Sponsoring	Autonomous,	UGC, NAAC, ICSSR,	KKNPP,	-	DST,
agencies	Management	Autonomous Grant,	Autonomous Grant,		RGNIYD
		ACT, RSC, TNSCST	Management		
		Management			

KKNPP - Kudankulam Nuclear Power Project

RGNIYD - Rajiv Gandhi National Institute of Youth Development

ACT - Association of Chemistry Teachers, Mumbai

RST - Royal Society of Chemistry, South India

3.12 No	. of fa	culty served	as experts, c	hairperso	ons or resou	rce perso	ons 38		
		llaborations		Internati	onal _	Natior	nal _ A	any other	7
3.15 Tot	tal buo	lget for resea	rch for curre	ı ent vear i	n lakhs :				
		ing agency	₹ 36,24,725			ont of L	Jniversity/College	₹ 1,00,0	000
			30,24,72		m wanagen	icht of C	miversity/conege	1,00,0	00
Total			₹ 37,24,72	5					
3.16 No	o. of p	atents receive	ed this year						
		Type of Pater	nt		Number		Number		
	N	ational	Appli	ed	-		-		
			Grant	ed	-		-		
Of	Total	search award astitute in the Internationa	year Al National	State -	University		research fellows College -		
who	are P	culty from the D. Guides ts registered			91				
3.19 No	. of Pl	n.D. awarded	by faculty f	rom the	Institution		9		
3.20 No	. of R	esearch schol	ars receiving	g the Fel	lowships (N	ewly em	rolled + existing o	ones)	
	•	JRF -	SRF		Project F	ellows	Any oth	ner	4
3.21 No	. of st	udents Partic	ipated in NS	S events	:	_			
					Univers	ity level	- State 1	evel	2
3.22 No	. of st	udents partic	ipated in NO	CC event	Nationa	l level	1 Interna	ational leve	1
		-				sity leve	1 131 State	level	-
					Nationa	al level	14 Intern	national leve	el -

3.23 No.	of Awards won in NSS:				
		University level	-	State level	-
		National level	-	International level	-
3.24 No.	of Awards won in NCC:				
		University level	-	State level	-
		National level	-	International level	-
3.25 No.	of Extension activities organiz	zed			
	University forum	College forum			
	NCC 4	NSS 4	Any	y other 12	

- 3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility
 - Conduced Science Talent Exam for +2 students of Virudhunagar District
 - Students of each department visited the HIV Positive in Kallikudi region and supplied healthy and nutritious food.
 - Members of Senthi Helping Wings Club extended their help to the visually challenged students in preparing their study materials and in writing their internal and external examinations.
 - 701 units of life saving blood were donated to V. Dhanasamy Parimaladevi Blood Bank, Virudhunagar during mass blood donation camps by our students apart from donating 189 units of blood in response to emergency call.
 - Computer Training was given to Blossom Trust students by joining hands with foreigners.
 - The Department of English adopted Panchayat Union Primary School, Chinnamoopanpatti and the children were taught the basic grammar in English.

Criterion - IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of	Total
			Fund	
Campus area	145.27			
	acres			
Class rooms	119			
Laboratories	30			
Seminar Halls	10			
No. of important equipments purchased				
$(\geq 1-0 \text{ lakh})$ during the current year.				
Value of the equipment purchased during				
the year (Rs. in Lakhs)				
Others				

4.2 Computerization of administration and library

1. Administration and Library works are computerized.

4.3 Library services:

	Ex	tisting	New	ly added	7	Total
	No.	Value	No.	Value	No.	Value
Text Books	101001	₹	1081	₹ 3,48,288	102082	₹1,29,64,330
Reference Books	3639	1,26,16,042				
e-Journals	N-List	₹ 35,750	N-List	₹ 5750	N-List	₹ 41,500
	51000		Renewal		51000	Per year
Journals	160		160	₹ 1,57,727	160	₹ 1,57,727
			(renew)			
Digital Database	N-List	₹ 1,78,750	N-List	₹ 5,750	N-List	₹ 1,97,500
	(2010)		DELNET	₹ 11,500	DELNET	
	DELNET		AIRC	₹ 1,500	AIRC	
	(2007)					
	AIRC					
	(2007)					
CD & Video	789	Supplements	-	Supplements	789	Supplements
Audio (Other)	-	-	65	₹ 3550	65	₹ 3550

4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Depart- ments	Others
Existing	666	525	363	-	-	42	84	15
Added	20	20	20	-	-	-	-	-
Total	686	545	383	-	-	-	-	-

- 4.5 Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.)
 - Conducted a one-week computer training for the first year Undergraduate Students belonging to Arts discipline.
 - Special courses on Hardware and Networking were conducted to students.
 - ❖ Students were trained on web designing & Animation.
 - Computer Science staff were trained on nine different recent computer areas by joining hands with ICTACT India.
 - * Faculty Development programs were arranged by inviting academic experts.
 - ❖ Faculty members were encouraged to attend Orientation program and refresher courses.
 - * Research Scholars and Staff were provided with Internet facility on 24×7 days.
 - ❖ All PG students were given mail id with college domain.
 - ❖ Under Graduate students were allowed to access Internet facility through 225 computers.

Training to staff members

S.No.	Date	Programme	Resource Person	
1.	14.11.2016	Python Programming	Mr. K.S. Suresh	
	to		Mrs. A. Suriya Priyanka	
	17.11.2016		Mr. S. Karthikeyan	
			Mr. S. Guru	
2.	07.01.2017	Acharya Devo Bhara	ABLE Training Institute	
	&			
	09.01.2017			
3.	15.02.2017	Life Skills	Rev. Dr. Xavier Alphonse, S.J.,	
	&		Founder Director - ICRDCE,	
	16.02.2017		Former Principal, Loyola College, Chennai	

Certificate Courses organized

S.No.	Date	Department	Program
1.	20.06.2016 to 30.06.2016	Computer Science II B.Sc.	Dreamweaver Resource Person: Mrs.J.Nagasudha and Mrs.M.Geetha, Department of Information Technology, VHNSN College.
2.	24.06.2016 to 11.07.2016	Information Technology III B.Sc. IT 'B'	Dreamweaver Resource Person: Mr.S.Karthikeyan and Mrs.P.Shanthi, Department of Information Technology, VHNSN College.
3.	04.07.2016 to 23.07.2016	Computer Applications	Aptitude Skill Resource Person: Mrs.A.Mareeswari, Mr.N.G.S.Parameswaran and Ms.S.Vijaya Iswariya Lakshmi, Department of Computer Applications, VHNSN College.
4.	05.07.2016 to 19.07.2016	Computer Applications	Web Designing Resource Person: Mrs.P.Murugeswari, Mrs.B.Jeyalakshmi and Mrs.M.Karthigaieswari, Department of Computer Applications, VHNSN College.
5.	08.07.2016 to 22.07.2016	Information Technology I B.Sc. IT 'B'	Internet and E-Mail Resource Person: Mrs.A.Suriya Priyanka and Mr.G.Punesan, Department of Information Technology, VHNSN College.
6.	19.07.2016 to 01.08.2016	Information Technology I B.Sc. IT 'A'	Internet and E-Mail Resource Person: Mrs.T.Krishnaveni and Mr.S.Guru, Department of Information Technology, VHNSN College.
7.	06.09.2016 to 20.09.2016	Computer Science & Information Technology	MATLAB Resource Person: Mrs.P.Shanthi, Department of Information Technology, VHNSN College.
8.	05.12.2016 to 16.12.2016	Information Technology I B.Sc. IT 'B'	Dreamweaver Resource Person: Mr.P.Vijayavel and Mr.S.Guru, Department of Information Technology, VHNSN College.
9.	19.12.2016 to 30.12.2016	Computer Applications	Oracle Certification Course-Greenfoot Resource Person: Mrs.P.Murugeswari and Mrs.M.Karthigaieswari, Department of Computer Applications, VHNSN College.
10.	19.12.2016 to 04.01.2017	Information Technology I B.Sc. IT 'A'	Dreamweaver Resource Person: Mrs.P.Shanthi and Mr.S.Karthikeyan, Department of Information Technology, VHNSN College.
11.	10.02.2017 to 21.02.2017	Computer Science II B.Sc.	Photoshop and Flash Resource Person: Mrs.B.Abirami and Mrs.M.Geetha, Department of Information Technology, VHNSN College.
12.	18.02.2017 to 15.03.2017	Computer Science I B.Sc.	Dreamweaver Resource Person: Mr.M.Ragunathan and Mr.S.Guru, Department of Information Technology, VHNSN College.

- 4.6 Amount spent on maintenance in lakhs:
 - i) ICT

-

ii) Campus Infrastructure and facilities

₹ 80,19,273

iii) Equipments

₹ 3,98,134

iv) Others

₹ 75,30,412

Total:

₹ 1,59,47,819

Criterion - V

5. Student Support and Progression

- 5.1 Contribution of IQAC in enhancing awareness about Student Support Services
 - Students are given access to E-Books and E-journals from college database.
 - ❖ Facilities are provided to Students to access Question Banks and syllabi from college web-site.
 - ❖ Information about Examination schedule, semester results, Internal Marks, Attendance details are made known to students through College Web-site.
- 5.2 Efforts made by the institution for tracking the progression
 - Collected feedback from students, Staff members and Examiners on the performance of the teachers, facilities available on the College campus, syllabus and semester question papers.
- 5.3 (a) Total Number of students

UG	PG	Ph. D.	Others (M.Phil.)
2861	836	91	134

(b) No. of students outside the state

7

(c) No. of international students

0

Men 20

No	%		
2052	52.41		

Women

No	%
1870	47.59

Last Year						Т	his Yea	r			
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
24	626	5	2899	13	3554	22	637	2	3170	9	3831

Demand ratio: 1.87 Dropout: 4.75 %

- 5.4 Details of student support mechanism for coaching for competitive examinations (If any)
 - ❖ A common Skill Based Subject "Employability Skills" is introduced in the fifth semester for preparing the students for competitive examinations.
 - Special coaching classes are conducted for students appearing for NET / SET examination.
 - ❖ Aptitude test, Test of Reasoning are conducted periodically by the Placement and Training Cell to prepare the students to face competitive examinations with confidence.
 - ❖ Redington Elite Smart Learning Centre established in the college trains the students in acquiring skills required for employment.

570

110. Of students bene				
5.5 No. of students qualified	ed in these examinati	ons		
NET -	SET/SLET -	GATE [-	CAT -
IAS/IPS etc _	State PSC	UPSC	-	Others

5.6 Details of student counselling and career guidance

No. of students beneficiaries

- 1. Counselling is given to students through mentor system.
- 2. Placement Cell and Personality Development Cell give effective training to students on interview techniques.
- 3. Mock interviews and Aptitude tests are conducted for students by different companies.
- 4. Students are given training in preparing resume, Group discussion, online Aptitude Test and written test through Placement Cell.

No. of students benefitted	1018

5.7 Details of campus placement

	On campus		Off Campus
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
26	More than 1000	493	106

5.8 Details of gender sensitization programmes

- ❖ Imparted training to girl students on life oriented skills through Self Entrepreneur Forum.
- ❖ Women Empowerment Cell conducted the following programmes for the girls students to utilize their resources for the betterment of the society:

S. No	Date	Programme and Topic	Resource person
1.	11.08.2016	Women Leadership	Mrs.R.Seetha lakshmi
			Ramco Institute of Technology
			Rajapalayam
2.	22.09.2016	Health for Women	Dr.A.Mohini
			Dept. of History
			VHNSN College.
3.	29.09.2016	Vallavum kaattum Vazhviyal Neri	Tmty.R.Jeeva
			Dept. of PG Tamil
			VHNSN College
4.	27.12.2016	Seminar on Holistic Health for Women	Coordinator: Dr.A.Mohini
			Dept. of History
			VHNSN College
5.	23.01.2017	Training programme on Bouquet making	Mrs.S.Mangayarkarasi
			Librarian
			Sree Sowdambiga Engineering
			College
			Aruppukkottai
6.	08.03.2017	International Womens' Day Celebration	Inaugural Address:
			Tmty.S.Kanchana Devi,
			Vice President
			VHNSN College Managing
			Board,
			Valedictory Address:
			Dr.Arun Priya
			Govt. Higher Secondary
			School,
			Meesalur
7.	15.07.2016	Workshop on Bouquet Making (Crepe	Mrs.B.Abirami
		Paper)	Department of Information
		• /	Technology, VHNSN College.
8.	08.10.2016	Workshop on Hand Embroidery Design	Ms.G.Lalitha Kumari
		(Aari Work)	

9.	25.07.2016	Guest lecture topic: Health and Hygienic Dr.Bagyalakshmi, Department of Botany, VHNSN College.				
10.	09.09.2016 & 30.09.2016 &	Intercollegiate Events Demo Conducting Competitions	-			
<u> </u>	14.10.2016					
11.	18.03.2017	Flowery Tables		. N. Manimala, hnician, VHNSN Colleg	_	
* W	omen's day was	s celebrated with pomp and fes	stivity involving all g	irl students.		
5.9 Stu	dents Activities	S				
5 0 1	1 No of stude	uto nonticinoto d in Cnento. Con				
5.9.1	i No. oi stude	nts participated in Sports, Gan	nes and other events			
	State/ Unive	rsity level 13 Nationa	al level 14 I	nternational level -		
	No. of stude	nts participated in cultural eve	ents			
	State / Unive	ersity level 73 Nation	al level	International level		
5.9.2	No. of meda	ls /awards won by students in	Sports, Games and o	ther events		
					_	
Sport	ts: State/ Unive	ersity level 14 Nation	al level _	International level _		
					_	
Cultu	Cultural: State/ University level 153 National level International level					
5.10 Scł	nolarships and F	inancial Support				
			Number of students	Amount		
	Financial suppo	ort from institution	28	47,700		

	Number of students	Amount
Financial support from institution	28	47,700
Financial support from government	1996	63,22,213
Financial support from other sources	-	-
Number of students who received International/ National recognitions	-	-

5.11 St	udei	nt organised / initiatives						
Fairs	: S	state/ University level - National level - International level -						
Exhibition	on: S	tate/ University level 4 National level _ International level _						
5.12 N	5.12 No. of social initiatives undertaken by the students 18							
5.13 Maj	jor g	rievances of students (if any) redressed:						
	1.	Ramps have been constructed in all buildings to facilitate the movements						
	of the physically challenged.							
	2.	2. More bus facilities have been made for the convenience and conveyance						
	of the students coming from remote areas							

Criterion - VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

Vision

To open up new vistas of higher education and research to benefit the stakeholders in general and the downtrodden in particular.

Mission

Providing future—oriented, value-based and quality-centered education and research programmes at an affordable cost in a gender-conducive academic ambience and moulding competent personalities from socially and economically backward areas.

- 6.2 Does the Institution has a Management Information System
 - ❖ Yes, we have Management Information System for academic and financial purpose.

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

Curriculum is revised after having discussion with subject experts and on industry requirements.

6.3.2 Teaching and Learning

College encouraged the staff members to attend faculty development programmes, Seminars and conferences to update their knowledge in their chosen fields. Students are motivated to take up certificate courses and self-learning subjects to make them competent enough to compete in the competitive world.

6.3.3 Examination and Evaluation

- 1. Two internal tests are conducted in a centralised manner.
- 2. Assignments are given to the students to enable them to approach a subject with a fresh critical insight.
- 3. Seminar are conducted as a part of curriculum for the PG students to encourage them to present their critical findings.

6.3.4 Research and Development

- 1. Workshops are organized open source software Mendeley, Mat Lab and statistical tool.
- 2. Incentives are given to staff members for publishing articles in journals and conferences.
- 3. The students are encouraged to apply for student project fund.
- 4. Internet facility is given to researchers round the clock.
- 5. Online journals are subscribed for the benefit of the researchers.
- 6. International conferences are organized to facilitate the teachers to update themselves with the latest development in their fields.

6.3.5 Library, ICT and physical infrastructure / instrumentation

1. 1018 new books are purchased in this academic year to meet the requirements of the teachers and the taught. 2100 E-Journals and 51000 E-books are accessed through N-List.

- 2. Library Club and Reader Review forum are active to cultivate the reading habit among students.
- 3. Examination result are published through college website and mobile App.
- 4. Students are informed about their Internal Marks, Attendance through college website.
- 5. All activities and programs of college are informed through website.
- 6. Syllabus, Examination pattern and Question banks are kept in college website for reference.
- 7. Required infrastructure maintenance is carried out.
- 8. Labs are equipped with modern instruments by FIST fund.

6.3.6 Human Resource Management

- 1. The potential of the teachers is effectively utilized for the institution. Each teacher is given some responsibility apart from his / her regular teaching assignment. Based on their interest and capability the teachers are nominated staff-in-charge for a particular job.
- It is essential for the students to take any one of the extra-curricular activities like NSS, NCC, YRC, RRC as his part V subject so as to channelize his energy for constructive purposes.
- 3. The grievances of the staff and students are redressed and addressed now and then by the Management.

6.3.7 Faculty and Staff recruitment

1. 10 new teachers are appointed in Self-financing stream. Competent teachers are recruited by properly constituted selection committee.

6.3.8 Industry Interaction / Collaboration

- 1. Five MoUs are signed with reputed research and service organizations.
- 2. Seminar are also organized by joining hands with reputed industries, voluntary organisations and academic institutions.
- 3. MBA and MCA students are encouraged to do internship programmes in well-known industries and companies.
- 4. Executives of reputed firms are invited to deliver lectures, share their expertise and conduct training programmes.

6.3.9 Admission of Students

- 1. Admission Committee is constituted by giving due representation to teachers of all categories.
- 2. After scrutinizing the applications received for a course, merit list is prepared and displayed in notice board.
- 3. 1018 students are admitted in UG courses and 403 students are admitted in the PG courses purely on merit and strictly following the admission norms of the State Government and University.

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Teaching	7
Non-teaching	1
Students	1

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6.6 Whether annual financial audit has been done

Yes	/	No	
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6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	Ex	ternal	Internal		
	Yes/No	Agency	Yes/No	Authority	
Academic	Yes	-	No	-	
Administrative	Yes	Approved Auditor	Yes	Approved Auditor	

6	Q	Do	es the	Univers	ity/ Aı	itonomous	College	declares	recults	within	30.4	dave
()	α	170	-> 1116	UHHVEIS	11 V / 🗪 I	II OHIOHIOHIS	COHESE	UCCIAICS	16211112	willin) (<i>)</i> (14 V S

For UG Programmes Yes	/	No	
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- 6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?
 - 1. It is on the anvil of the college to implement continuous Internal Assessment both for UG and PG courses.
- 6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

Not applicable	

- 6.11 Activities and support from the Alumni Association
 - 1. Old Boys Association and Old Girls Associations are functioning actively and help the students in developing their academic skills and their overall personality.

S. No.	Date	Programme
1.	22.09.2016 &	OBA Fantasy – 2016
	23.09.2016	
2.	24.09.2016	Annapoorani Ramiah Elocution Competition
3.	02.10.2016 to	OBA and our College Library organized book fair exhibition
	05.10.2016	
4.	01.03.2017	Science Day Celebration - Science model display competitions
		were conducted for various schools and college students
5.	30.03.2017	Felicitation for retired Teachers and awards for Meritorious
		Students
6.	01.05.2017	General body meeting cum blood donation camp was conducted for
		OBA members

S.No.	Date	Events	Chief Guest
1.	15.07.2016	Visit to Kamaraj Memorial	-
		House	
2.	26.07.2016	Anemia Detection Camp	Department of Microbiology
3.	27.12.2016	Health Awareness	Mr. Ambal Muthumani
		Workshop	Industrialist
4.	01.03.2017	Science Day Celebration	Mr.K.A.P.R.Chandra Sekaran
			OBA Vice-President
5.	08.03.2017	Women's Day Celebration	Dr. B. Arunpriya
			Oractor & Teacher

6.12 Activities and support from the Parent – Teacher Association

❖ Each department has a Parent – Teacher Association and meetings are arranged periodically. Parents are informed about their wards' performance and behavior in the college. The parents are let known about the steps taken by the department to enhance the subject knowledge of the students and the remedial measures offered to the weak students. Oral feedback from the parents are received regarding the teacher quality, the facilities available in the college and the syllabus offered to the students by the departments and college.

6.13 Development programmes for support staff

❖ The support staff are given adequate training in the use of computer by the Computer Science Department.

6.14 Initiatives taken by the institution to make the campus eco-friendly

- 1. Installation of Solar power.
- 2. Banning of tobacco and plastic products within the campus.
- 3. Construction of percolation pond in the wasteland of the college.
- 4. Planting and maintenance of trees.
- 5. Very minimal use of papers.

Criterion - VII

7. Innovations and Best Practices

- 7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.
 - 1. Human Rights is introduced as a Common Self Learning subject for all UG courses in the IV semester to make them a civic responsible citizen.
 - 2. Women Empowerment Cell has been established to train the girl students to face life with confidence and to groom the hidden talents of the students.
 - 3. This service offers the hard and soft copies of Newspapers' special columns like Know Your English, News on Science & Technology and Employment Opportunities etc., for knowledge updation.
- 7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year
 - 1. Applied for NIRF 2017 and was ranked 39th place in College category.
 - 2. Submitted a proposal for Star College Award to the Department of Bio-Technology, New Delhi.
 - 3. Tree Adoption Scheme has been introduced by Green Club of the college by involving the staff and the students of the college.
 - 4. Faculty Development Programmes were organized to enlighten the staff with the recent trends and developments in their respective field.
 - 5. Crash Courses on open source software's were organized for the staff members and research scholars.
 - 6. A sub domain is created for **Bharat Ratna Shri. K. Kamaraj** in our college website with a view to disseminate information about the great leader among the young generation.
- 7.3 Give two Best Practices of the institution (refer Annexure III)
 - 1. Special training to students in employability skills.
 - 2. Senthi Helping Wings Club (SHWC).

74	Contribution	to environmental	awareness /	protection
, . .	Committeemon	to chi i i o i i i chi tu	a war chiess /	protection

- 1. State level Seminar on "Nuclear Power an Environmental Friendly, Clean, Reliable and Safe Electrical Power Source" was conducted receiving financial assistance received from Kudankulam Nuclear Power Project (KKNPP), Tirunelveli.
- 2. Solar panels are installed on the terrace of the Arts block which generate power to the tune of 11KW.
- 3. Conducted a Cycle Rally stressing the need for protecting environment.
- 4. Special camps are organized to remove Karuvelam trees which poses a grave threat to underground water.

7.5 Whether environmental audit was conducted?	Yes No 🗸					
7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)						
Nil						

8. Plans of institution for next year

- 1. To prepare the departments for the Experts Committee's visit for the extension of Autonomy.
- 2. To apply for NIRF 2018 on College category and Overall category.
- 3. To prepare Self Study Report (SSR) for the fourth cycle of NAAC Accreditation.
- 4. To implement more welfare programmes in adopted villages of the college.
- 5. To conduct Hands on Training for staff members on Mendeley for effective Reference Management.
- 6. To construct compound wall in the south entrance of the college premises.
- 7. To conduct NEET coaching classes for the aspirants of professional courses of utilizing the expertize of our teachers.1-1
- 8. To install solar panels in all the buildings of our college to cut down the use of conventional energy sources and as a way to go green.

Name: Dr. T. KATHIRVALAVAKUMAR

Name: Dr. P. SUNDARA PANDIAN

Signature of the Coordinator, IQAC

Signature of the Chairperson, IQAC

Annexure – I

S.No.	Plan of Action	Achievements				
1.	To conduct a National Workshop on NSQF	Conducted a NAAC sponsored Workshop on				
	25 conduct at this one of the Carlotte	"The Role of National Skills Qualifications				
		Framework in Designing the Curriculum" on				
		the 29 th and 30 th September 2016.				
2.	To conduct Entry level test for I year UG	Conducted Entry level test for I year UG				
	students.	students on 4 th July 2016 to identify the slow				
		learners and fast learners.				
3.	To instigate the department to sign MoUs with	Five MoUs have been signed with reputed				
	reputed organizations and institution.	research and service organizations.				
4.	To organize a Faculty Development Programme to enlighten the staff on Life Skills.	A crash course on "Life Skills" was conducted				
		to select staff members having Rev.Dr.Xavier				
		Alphonse, S.J., Founder Director – ICRDCE				
		as the resource person.				
5.	To conduct a short term course to the staff members on how to use open source software.	A course on "Python Programming" was				
		conducted from 14.11.2016 to 17.11.2016				
	-	with the technical support extended by the				
		staff members of the Department of				
		Information Technology.				
6.	To introduce tree adoption scheme.	Nearly 50 saplings were planted by the				
		teachers and the students in their names on the				
		important occasion such as the Birthday and				
		Wedding day.				
7.	To construct additional modern toilets in Boys	Constructed two modern toilets in two Boys				
	Hostels.	Hostels.				

<u>Annexure – II</u>

APRIL 2016-2017 (Batch 2014-2017)

Under Graduate

	Title of the Programme	Total no. of	Division			
S.No.		students appeared	I %	II %	III %	Pass %
1.	B.A. History	38	10	16	0	68.42
2.	B.A. Economics	33	4	10	10	75
3.	B.A. English	51	17	31	2	98.03
4.	B.A. Tamil	43	12	22	2	83.72
5.	B.Sc. Maths	46	40	4	0	95.65
6.	B.Sc. Maths (SF)	57	46	2	0	84.21
7.	B.Sc. Physics	36	23	3	0	72.22
8.	B.Sc. Chemistry	36	33	0	0	91.67
9.	B.Sc. Botany	32	21	2	0	71.88
10.	B.Sc. Zoology	33	14	6	2	66.67
11.	B.Sc. Comp. Sci.	46	35	10	0	97.83
12.	B.Sc. Inform. Tech.	82	50	17	0	81.71
13.	BCA	43	29	10	0	90.70
14.	B.Sc. Microbiology	33	25	3	0	84.85
15.	B.Com.	95	15	38	25	82.11
16.	B.Com.C.A.	47	19	21	1	87.23
17.	B.Com.C.A. (SF)	87	40	35	0	86.21
18.	BBA	48	7	29	5	85.42
	TOTAL	886	440	259	47	84.20

Post Graduate (Batch 2015-2017)

		Total no. of	Division			
S.NO.	Title of the Programme	students appeared	Ι %	И %	III %	Pass %
1.	M.A. English	42	33	4	0	88.10
2.	M.A. History	16	13	3	0	100.00
3.	M.A. Tamil	17	14	3	0	100.00
4.	M.Sc. Maths	41	36	0	0	87.80
5.	M.Sc. Physics	25	17	0	0	68.00
6.	M.Sc. Chemistry	22	14	0	0	63.64
7.	M.Sc. Botany	5	4	0	0	80.00
8.	M.Sc. Zoology	17	16	0	0	94.12
9.	M.Sc. Computer Science	37	36	0	0	97.30
10.	M.Sc. CS & IT	11	11	0	0	100.00
11.	M.Sc. Microbiology	7	7	0	0	100.00
12.	M.Com.	32	10	12	0	68.75
13.	M.Com. C.A.	25	24	0	0	96.00
14.	MBA	28	28	0	0	100.00
15.	MCA	51	48	2	0	98.04

Annexure - III

1. Special focus on students Placement

- The institution is taking sincere effort in imparting rigorous training to the student with ultimate motive to get employment for the students in reputed companies. A full time Placement and Training Officer is nominated to look after placement activities. The Placement Cell organizes free training programme to the student in various areas such as Communication English, Body Language, Aptitude, Personality Development, Emotional Intelligence, Soft Skills and Logical Reasoning. It conducts mock interviews and group discussion to enable the student to participate in the campus interviews confidently. The students are also trained to prepare their resume. The Placement Cell arranges campus interview by inviting many companies.
- ❖ Personality Development Cell enhances the students skills which are expected during placements. There is also an exclusive cell − Soft Skill Development Cell, to develop the soft skills of the students.
- ❖ Career Guidance and Counselling Cell prepare the students for better employability. Successful entrepreneurs are invited to share their experiences to motivate the students.
- Redington, a corporate company as a part of its Corporate Social Responsibilities, has identified our institution as Redington Elite Smart Learning Centre which imparts employability skills to the students. Accordingly, it has setup its own smart learning centers equipped with furniture and audio aids needed for a training center. In this academic year 202 students are selected to participate in the training programme. They are divided into six batches and the training programme is going on our campus.
- ❖ To enhance the employability skills of the students a Common Self-Learning Subject Employability Skills is introduced to all the third year UG students in the fifth semester. The subject trains the students in Reasoning, Arithmetic, Aptitude, Mental Ability and General Knowledge.
- The Placement of the students is all the more difficult since the students come from rural schools where the medium of instruction is the regional language, Tamil. So it is really a challenging one for the institution to prepare the students for placements. The foremost handicap for the students is that they are the first generation learners and hence they lack communication skill in English. It is imperative that the communication skill in English plays a vital role in getting placements in reputed companies. Keeping this in mind the

Management of the college has setup a language laboratory and also appointed a qualified trainer to provide necessary training for the students in enriching the communication skill in English. It is to be noted here that the Management offers this facility at free of cost.

2. Senthi Helping Wings Club (SHWC)

- ❖ Senthi Helping Wings Club is a group consisting of 39 volunteers who look after the needs of the Differently Abled Students studying in the College. This year totally 10 differently abled students are in the campus and five among them are visually impaired. SHWC organizes reading sessions and scribe services freely to visually − impaired students. The Scribes helped the differently abled students in audio recordings of books for better preparations of examinations. The volunteers render assistance to serve as scribes in the Internal and Summative Examinations.
- ❖ SHWC Volunteers extended their scribe services to a girl student namely Ms. Snehavalli studying +1 in our town at Hajee Sikkandhar Howva Bibi Girls Higher Secondary School, Virudhunagar during her Mid-Term, Quarterly, Half-Yearly and Final examinations.
- ❖ SHWC members accompanied three of the visually impaired students to participate in the "WeAreYourVoice2017- Differently-Abled Job Fair" held on 26th Feb @ Loyola College in Chennai.
- ❖ On 29.03.2017 five of the club members accompanied the visually impaired students to get them a recording device worth ₹ 14,000/- provided by the Central Government under ADIP Scheme in a function held at National Institute of Technology in Trichy.
- Dr.Y.Vidya, Assistant Professor of English serves as Convener of the club and Dr.P.Sami Dean –Student Services is the Coordinator of the club. Interested PG, M.Phil, & Research Scholars rendered their self-less services to the club. Mrs. T.Shunmugaprabha, Assistant Professor of Microbiology assisted the convener and the Coordinator in directing scribes for the examinations.
- To facilitate the easy movement of the physical challenged students with in the college premises, all the buildings in the campus do have ramp facilities.